

Updates RE 10/17/2023 Faculty Senate Resolution

TO: Faculty Senate Chairperson Lipton and Interim Secretary for Academic Governance Hoppenstand

FROM: Senator Danielle Devoss (via email)

January 31, 2024

Hello, Faculty Senate Chairperson Lipton and Secretary for Academic Governance Hoppenstand!

I wanted to reach out with a quick update on the resolution passed by Faculty Senate in fall semester¹ requesting a campus-wide climate survey.

I just met with Stephany Anthony, Karen Clark, Carrie Moylan, and Jabbar Bennett.

As I mentioned previously, the next iteration of the KnowMore survey will go live in spring 2025. A campus-wide climate survey is being planned through VP Bennett's office in 2026.

We chatted about survey instruments, considerations related to using internal resources or an external company, etc.

I thanked everyone for their leadership, this work, and, especially, how engaged they've been in sharing with Faculty Senate and University Council reports on their work. I asked that they please continue to see Faculty Senate as a resource and partner, as appropriate and if need be, in their work and planning (and hope this wasn't overstepping my role as senator in any way!).

¹ The October 17, 2023, Faculty Senate Call for Climate Survey Resolution can be found at <https://acadgov.msu.edu/-/media/assets/academicgovernance/docs/faculty-senate/fs-2023-2024/fs-resolutions/fs2324r02---climate-survey.pdf?rev=d5bd100560cb4d46aa34c52377aebbef&hash=4E10E503BC7D1C6AA5CA5207404027F4>

MICHIGAN STATE
UNIVERSITY

TO: Faculty Senate Chairperson Lipton and Secretary for Academic Governance Silvestri

FROM: Senator Danielle Devoss (via email)

November 6, 2023

Hello, Faculty Senate Chairperson Lipton and Secretary for Academic Governance Silvestri!

I wanted to reach out, Jack, to check in on the climate survey resolution and work. I shared an update on our work on October 21 (below), and I've had some great conversations since then, including a chat with Tina Alonzo in Melissa Woo's office last Tuesday, and a chat scheduled with Del and Karen in the Office for Survey Research this Thursday.

Emilio Esposito just shared with us details about a strategic-planning-related survey from October 2021.

If, however, this work doesn't have your support or the support of Faculty Senate, I'm also fine not pursuing it. Folks have generally been supportive of sharing and of Kate and I digging in and potentially preparing a synthesis report on what's been done so far, especially in the context of the planned 2026 first-ever, institution-wide climate survey.

That said, I could use some of your guidance and expertise here. Is this worth pursuing? Does this seem like an appropriate task for Faculty Senators to pursue? Is there value in this? Does this still align with the resolution that passed at the October 17 meeting?

MICHIGAN STATE
UNIVERSITY

TO: Faculty Senate Chairperson Lipton and Secretary for Academic Governance Silvestri

FROM: Senator Danielle Devoss (via email)

October 21, 2023

Hey, all! And hello, Faculty Senate Chairperson Lipton and Secretary for Academic Governance Silvestri!

I wanted to zip along a quick update on work since our Tuesday Faculty Senate meeting, related to the approved resolution requesting that an institutional climate survey be conducted to welcome and onboard MSU's incoming president to campus questions, concerns, issues, etc.

I have been representing us as the College of Arts & Letters Faculty Senators, and tried to be very clear we are not representing or speaking for Faculty Senate more broadly. I've also shared the resolution with those we've reached out to.

We reached out to the Campus Survey Committee (Bethan Cantwell, Renata Opoczynski, Brenda Hill) and to Cheri DeClerq, as those were two key contacts mentioned at Tuesday's meeting.

Bethan and Cheri have both reached out with responses, suggestions, and connections.

Most recently, I reached out this morning to:

- Dave Weatherspoon (VP of Enrollment and Academic Strategic Planning)
- Jabbar Bennett (VP and Chief Diversity Officer)
- Melissa Woo (EVP of Administration)
- Brent Donnellan (Dean of College of Social Science)

Bethan mentioned that Enrollment and Academic Strategic Planning, Administration, and the College of Social Science had all administered local climate surveys recently, and that IDI plans to administer one in the near future.

I'm also meeting with Stephanie Anthony to chat on Tuesday morning.