Minutes October 17, 2023



### **Approval of Agenda and Minutes**

The Michigan State University Faculty Senate held a regular meeting on Tuesday, October 17, 2023 at 3:15 p.m. via Zoom with Chairperson Jack Lipton presiding. The agenda was approved with one amendment. The draft minutes of the September 19, 2023 meeting were approved as presented.

#### Remarks

Interim President Teresa K. Woodruff, Interim Provost Thomas D. Jeitschko, Executive Vice President for Health Sciences Norman J. Beauchamp Jr., and the chairperson gave remarks.<sup>1</sup>

### Faculty and Academic Staff Affairs & Development

Interim Vice Provost and Associate Vice President for Faculty and Academic Staff Affairs Ann Austin and Assistant Provost for Faculty and Academic Staff Development Marilyn Amey gave a presentation providing an overview of the Office for Faculty and Academic Staff Affairs and the Office for Faculty and Academic Staff Development.

### University Committee on Curriculum Report

UCC Chairperson Valeta Wensloff gave <u>a report</u> on behalf of the University Committee on Curriculum.

### Resolution on Climate Survey

Senator Danielle DeVoss moved to adopt a resolution that, after amendment, read:

Whereas, The Faculty Senate recognizes the critical importance of maintaining a campus climate that promotes inclusivity, diversity, equity, and belonging for all members of our university community; and

Whereas, Fostering an environment conducive to excellence in research, creative work, teaching, and learning necessitates an ongoing assessment of the campus climate to identify areas of improvement and ensure that our policies and practices align with our institution's values and goals (especially in the context of the 2030 Strategic Plan and DEI Strategic Plan); and

Whereas, A comprehensive climate survey is a valuable tool to collect data on the perceptions and experiences of faculty, staff, and students; and

Whereas, The information gathered through a university-wide climate survey will provide valuable insights into the experiences of various groups within our

<sup>&</sup>lt;sup>1</sup> A video of their remarks (and the rest of the meeting can be found at <a href="https://mediaspace.msu.edu/media/Faculty+Senate+%7C+October+17%2C+2023/1\_9lslz3r5">https://mediaspace.msu.edu/media/Faculty+Senate+%7C+October+17%2C+2023/1\_9lslz3r5</a>.

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community and will aid the incoming president in understanding the strengths and needs of the community they will serve; and

Whereas, The Faculty Senate is committed to ensuring the well-being and satisfaction of all members of our university community and believes that a climate survey is an essential step towards achieving this goal;

Resolved, The Faculty Senate strongly urges that a comprehensive climate survey be conducted to assess the campus climate and gather data on issues related to overall campus culture.

Resolved, The climate survey should be designed in collaboration with relevant stakeholders, including faculty, staff, students, and external experts, to ensure its effectiveness and inclusivity.

Resolved, The results of the climate survey should be made transparent and readily accessible to all members of the university community.

Resolved, The incoming president should be invited to publicly comment on the climate survey and to publicly share their approaches toward supporting strengths and addressing shortcomings.

The motion was adopted by 30–25 vote following debate.

### Adjournment

The meeting adjourned at 4:48 p.m.

Tyler Silvestri

Secretary for Academic Governance

Approved: November 21, 2023

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Attendance		
Present	66	
Absent	13	
Total	79	
Quorum	41	

Constituency/Title	Name	Attendance
Academic Specialist Advisory	Kelly Hodges	Present
Committee	Refly Hodges	riesenc
Agriculture and Natural	Satish Joshi	Present
Resources		
Agriculture and Natural Resources	Matt Raven	Present
Agriculture and Natural		
Resources	Jeff Swada	Present
Agriculture and Natural		
Resources	Lorraine Weatherspoon	Present
Agriculture and Natural Resources	Cimberly Weir	Present
Arts and Letters	Kate Birdsall	Present
Arts and Letters	Brahim Chakrani	Present
Arts and Letters	Danielle DeVoss	Present
Arts and Letters	Zach Kaiser	Present
Arts and Letters	Kristen Mapes	Present
Associated Students of Michigan State University	Alissa Hakim	Present
At Large, Chairperson	Jack Lipton	Present
At Large, Vice Chairperson	Rebecca Malouin	Present
At Large	Justin St. Charles	Present
At Large	Angela Wilson	Present
At Large	d'Ann de Simone	Present
Business	Quan Zhang	Absent
Business	Ayalla Ruvio	Present
Business	John Spink	Present
Communication Arts and Sciences	Alexandra Thrubis Stanley	Absent
Communication Arts and Sciences	Dan Hiaeshutter-Rice	Present
Communication Arts and Sciences	Rabindra "Robby" Ratan	Present

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Constituency/Title	Name	Attendance
Council of Graduate Students	Hannah Jeffery	Present
Education	Emre Umucu	Absent
Education	Amelia Gotwals	Present
Education	Matthew Pontifex	Present
Emeriti Faculty	Gary Stone	Absent
Engineering	Chengcheng Fang	Present
Engineering	Andrew Mason	Present
Engineering	Mark Worden	Present
Engineering	Neil Wright	Present
Executive Vice President for Health Sciences	Norman Beauchamp	Present
Faculty Grievance	Francisco Villarruel	Absent
FRIB	Chris Wrede	Present
Human Medicine	Cristian Meghea	Absent
Human Medicine	Scott Counts	Present
Human Medicine	Claire Margerison	Present
Human Medicine	Michael Williams	Present
Human Medicine	Hua Xiao	Present
Interim President	Teresa Woodruff	Present
Interim Provost	Thomas Jeitschko	Present
James Madison	Daniel Ahlquist	Present
James Madison	Russell Lucas	Present
Law	David Favre	Absent
Law	Noga Morag-Levine	Present
Libraries	Tad Boehmer	Present
Libraries	Kathleen Weessies	Present
Lyman Briggs	Peter White	Absent
Lyman Briggs	Samantha Cass	Present
Lyman Briggs	Stef Shuster	Present
Music	Jane Bunnell	Absent
Music	Cara Stroud	Present
Music	Guy Yehuda	Present
Natural Science	Gustavo de los Campos	Absent

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Constituency/Title	Name	Attendance
Natural Science	Francois Greer	Absent
Natural Science	Brian Gulbransen	Present
Natural Science	Min-Hao Kuo	Present
Natural Science	Aaron Odom	Present
Nursing	Gayle Lourens	Present
Nursing	Chastity Warren	Present
Osteopathic Medicine	Janice Schwartz	Present
Osteopathic Medicine	Jason Bazil	Substituted: Shane Crandall
RCAH	John Aerni-Flessner	Present
RCAH	Tama Hamilton-Wray	Present
Social Science	Laurie Bulock	Present
Social Science	Guo Chen	Present
Social Science	James Dulebohn	Present
Social Science	Raymond Jussaume	Present
Social Science	Zeenat Kotval- Karamchandani	Present
ucc	Valeta Wensloff	Present
UCFA	Jamie Alan	Present
UCFT	Sue Barman	Present
ucgs	Trixie Smith	Absent
UCSLE	Jeffrey Tsang	Present
UCUE	Antoinette Tesmmer	Present
Veterinary Medicine	Stephan Carey	Present
Veterinary Medicine	Sean Crosson	Present
Vice Provost for Undergraduate Education and Dean of Undergraduate Studies	Mark Largent	Absent